



# Expansion of Sofia Location of Commerzbank AG

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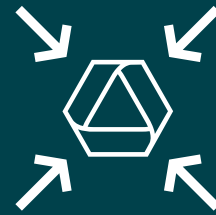
# Commerzbank Overview



## Private and Small-Business Customers



## Focussed Business Model



Personal Advisory Offering  
Consistent Customer Orientation  
Comprehensive Digitalisation  
Profitability before Growth  
Sustainability

## Corporate Clients



**Commerzbank is the leading bank for the German Mittelstand and a strong partner for approximately 11 million private and small-business customers in Germany with a client-centric portfolio of financial services in two segments**



## Germany



Approximately 11 million private and small-business customers

One sole IT platform workable for all channels and clients

The services of one of Germany's most advanced online banks, Comdirect, with a personal advisory offering at local level all under one roof

Important contact for wealth management and small-business customers

Market leader for the Mittelstand in Germany

With approximately 30% market share the leading bank in processing German foreign trade

Sector know-how due to penetration of German key industrial sectors

## Europe

One of the leading providers of trade services within the eurozone

Top rankings in the bond market

mBank: preferred business partner for German corporates in Poland



## Digital



Mobile payment with Paydirekt, Apple Pay, and Google Pay as well as Garmin Pay, Fitbit Pay, and Swatch Pay

Quickest service to open a bank account online

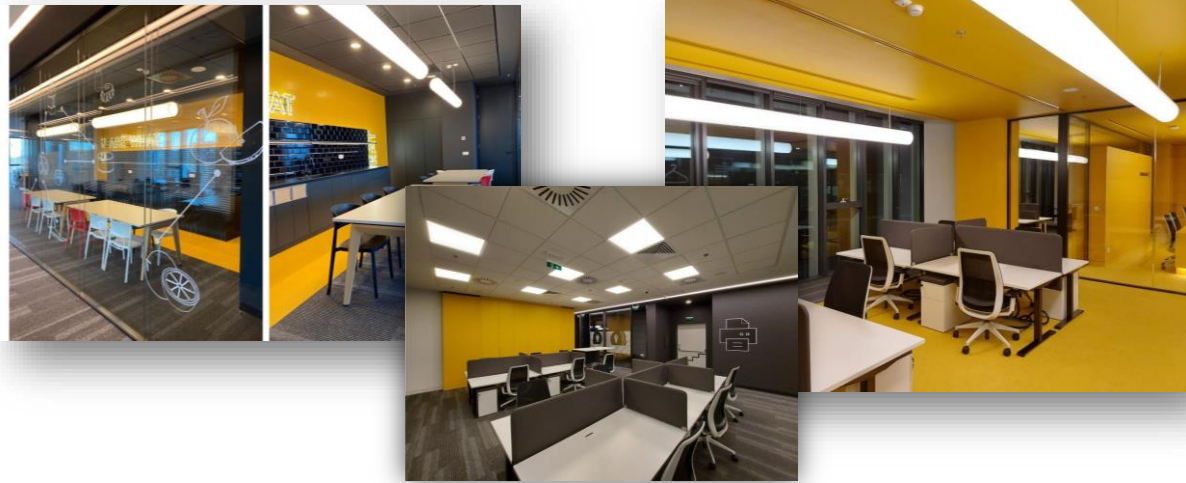
Digital Campus

Safety guarantee for online and mobile banking services

# Digital Technology Center (DTC) Sofia With Currently 200+ Employees and Significant Contribution to Digitization

## Youngest and fastest growing location

Commerzbank is a **leading international commercial bank** with branches and offices in almost 50 countries. The world is changing, becoming digital, and so are we. We **leave the traditional bank behind** and decided to move forward as a digital technology company.



Commerzbank is building a **new Digital Technology Center in Sofia, Bulgaria**. The teams here are focused on development, administration of applications, improvement and support of software solutions which digitalize the business of the bank.

**IT plays an important role in Commerzbank's transformation from a traditional bank into a digital enterprise. Our team uses modern IT solutions, tools and agile working methods to improve the existing systems and create new applications.**

# Development Opportunities for Bulgarian Students in Germany in IT, Mathematics and Technology



Students who go back to Bulgaria after their successful graduation to start their professional life will find Commerzbank an attractive employer.

## Student-Profile

- University or university studies in the sectors of economics, business information technology, IT or comparable qualification
- University degree
- Interest in the banking segment
- Ideally German knowledge

## Career Prospects

- Career path in seniority/ specialization
- Take responsibility as Product Owner or Technical Product Manager
- Working in an agile environment



Diversity and inclusion are important to us. We are committed to building a work environment where everyone, from any background, can do their best.



# Professional Roles/ Skills at the Digital Technology Center (DTC) Location in Sofia



## Software Engineer

- University or university studies
- Development of new and modern applications in the cloud (Microsoft Azure and Google Cloud)
- Programming Languages: Java, JavaScript, React, SAP, BPMN, CCS, SQL
- Implementation of new functions, modules or interfaces

## Business Expert/ Analyst

- University or university studies
- Understanding and analyzing business requirements, defining and designing appropriate functional solutions
- Being responsible for analysis, technical and functional solution design as well as implementation of new functions, modules or interfaces

## Application Engineer/ Operation Expert

- University or university studies
- Running applications in the cloud and in virtual machines
- Modern IT Architecture: Azure Cloud, Google Cloud, OpenShift, Unix/ Linux, CI/CD, SAP
- Processing of incident in production

## Product Owner/ Scrum Master

- University or university studies
- Responsibility in the agile environment of our cross-functional teams
- Development of product visions
- Coordination and prioritization of topics

# Job Advertisement



**Job advertisement**

[https://jobs.commerzbank.com/?ac=search\\_result&search\\_criterion\\_region=518](https://jobs.commerzbank.com/?ac=search_result&search_criterion_region=518)



**Trainee Program**

<https://sofia.commerzbank.bg/career>



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